



GOVERNMENT COLLEGE SEEMA (ROHRU)

District Shimla, Himachal Pradesh - 171207

A NAAC accredited B++ Co - educational Institution

Affiliated to Himachal Pradesh University, Shimla

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Annual Gender Sensitization Action Plan 2023-24

Government College Seema is committed to spread awareness on gender equality, inclusiveness, harmony and tolerance among the students and staff. The college proposes to achieve this through the following action plan in academic year 2023-2024.

Introduction

This action plan outlines the activities to be conducted at Government College Seema for the academic session 2023-24 to promote gender sensitization. It is developed to foster an inclusive and equitable environment.

Objectives

1. *Raise awareness about gender equality and sensitization.*
2. *Promote a safe and inclusive campus environment.*
3. *Educate students, faculty, and staff about gender-related issues.*
4. *Encourage reporting and addressing gender-based discrimination and harassment.*

ACTION PLAN

- To conduct awareness and orientation programs on women rights and gender equity for the benefit of the staff and students.
- To display anti-sexual harassment awareness, laws and gender equity posters on the notice board besides college website.
- To sensitize first-year students about the various form of harassment and how to approach the members of the cell.
- To organize Mehandi Competition & Food Festival to bring out the hidden talent.
- To celebrate World AIDS Day & International Women's Day to motivate staff and students.
- To conduct safety and security awareness programmes on regular basis besides Interactive sessions with invited experts.